

YALE-NEW HAVEN HOSPITAL
BRIDGEPORT HOSPITAL
GREENWICH HOSPITAL

Transitions

A NEWSLETTER FOR STUDENT NURSES

**YALE NEW HAVEN
HEALTH**
BRIDGEPORT HOSPITAL GREENWICH HOSPITAL YALE-NEW HAVEN HOSPITAL

A Letter From The Publisher



Dear Nursing Students,

Greetings on behalf of the Yale New Haven Health System recruitment team!

It's our sincere hope that your academic year is going well, and that you find yourself motivated and inspired each day as you build the knowledge and enjoy the experiences that define your journey toward becoming a professional clinical nurse.

Our goal in publishing *Transitions* is to provide you with information that can help guide you through the change from nursing student to nursing professional — while also familiarizing you with Yale New Haven Health System, its individual hospitals and many exciting programs for student nurses and recent graduates.

As many readers of *Transitions* are located outside of our immediate geographic area, I'll take this opportunity to briefly describe some key information about the System. Comprised of Greenwich Hospital, Bridgeport Hospital and Yale-New Haven Hospital (see the Connecticut map on the upper left-hand corner of this page for exact locations), Yale New Haven Health System welcomes graduate nurses with open arms in three very dynamic and unique health care environments. At each location, we work hard to incorporate new graduate nurses into the hospital's individual culture through customized orientation and transition programs.

I hope you will enjoy this winter's edition of *Transitions*, and I would like to thank all of you for the wonderful feedback we received over the course of this publication's first year. As always, we look forward to your feedback and questions, and I invite you to contact me directly at carol.pawlush@ynhh.org.

Wishing you peace, happiness and all the best for the New Year,

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2006 YALE-NEW HAVEN HOSPITAL NEW GRADUATE NURSE RECEPTION

On July 20th, Yale-New Haven Hospital welcomed all new graduate nurses hired for the 2006 fiscal year at a reception held at Amarnate's restaurant in New Haven, CT. A full complement of Managers, Nursing Administration and Human Resources staff were on-hand to welcome the newcomers.

Pictured above are new graduates – and current Yale-New Haven Hospital nurses – who won the evening's drawing for American Express Gift Certificates and gift certificates to local spas. From left to right: Shelly Perrotti, a graduate of Southern Connecticut State University; Rebecca Dube, a graduate of Husson College; Diana Campion, a graduate of Johns Hopkins University; and Monica Bialik, a graduate of the University of Connecticut.

Yale New Haven Health 2006-2007 COLLEGE RELATIONS RECRUITMENT SCHEDULE

SEPTEMBER 2006

9/26 – UCONN Pharmacy Expo (Storrs, CT)
9/27 – UCONN Pharmacy Interview Day (Storrs, CT)
9/28 – Hampton University Career Fair (Hampton, VA)
9/28 – Fairfield University Career Fair (Fairfield, CT)

OCTOBER 2006

10/3 – Allied Health Reception for Deans/Chairpersons (New Haven)
10/5 – Marist College (Poughkeepsie, NY)
10/9 – UCONN (Storrs, CT)
10/12 – Goodwin College (East Hartford, CT)
10/16 – Naugatuck Valley CC Nursing & Allied Health Fair (Naugatuck, CT)
10/16 – Southern CT State University (New Haven)
10/18 – Salve Regina (Newport, RI)
10/23 – Boston College (Boston, MA)
10/25 – St. Joseph's College (West Hartford, CT)
10/31 – RN Reception for Deans/Chairpersons (New Haven)

NOVEMBER 2006

11/1 – Southern CT State University (New Haven, CT)
11/2 – Quinnipiac University (Hamden, CT)
11/2-5 – Mid Year National Student Nurses Association (Atlanta, GA)
11/6 – UCONN (Storrs, CT)
11/6 – Binghamton University (Binghamton, NY)
11/13 – Mt. St. Mary's College (Newburgh, NY)
11/15 – Sacred Heart University (Fairfield, CT)
11/15 – Temple University (Philadelphia, PA)
11/16 – UCONN (Storrs, CT)
11/17 – Northeastern University (Boston, MA)
11/20 – Three Rivers Community College (Norwich, CT)
11/29 – SNA of PA (Harrisburg, PA)
11/30 – CLN (Southington, CT)
11/30 – Johns Hopkins University (Baltimore, MD)

DECEMBER 2006

12/4 – Howard University (Washington, DC)
12/5 – Widener University (Chester, PA)
12/6 – Villanova University (Villanova, PA)
12/7 – University of Rhode Island (Kingston, RI)
12/7 – Yale University (New Haven)
12/11 – St. Vincent's School of Nursing (Bridgeport, CT)
12/18 – College of New Rochelle (New Rochelle, NY)
12/18 – New York University (New York, NY)

JANUARY 2007

1/29 – St. Joseph's College (West Hartford, CT)

FEBRUARY 2007

2/1 – Fairfield University (Fairfield, CT)
2/5 – Gateway Community College (North Haven, CT)
2/15 – Quinnipiac University (Hamden, CT)
2/22 – Sacred Heart University Fair (Fairfield, CT)

MARCH 2007

3/2 – Connecticut SNA Conference (Windsor, CT)
3/28 – Student Nurses Association of RI Conference (Cranston, RI)

APRIL 2007

4/11-15 – National Student Nurses Association (Anaheim, CA)

ADDITIONAL MEETINGS

Norwalk Community College (Norwalk, CT)
Western CT State University (Danbury, CT)
SCSU (New Haven, CT)
Adelphi University (Garden City, NY)
St. John's University (New York, NY)
Pace University (Pleasantville, NY)
SNA Rhode Island (Seekonk, MA)
Westchester Community College (White Plains, NY)
UMASS Boston (Boston, MA)
Columbia University (New York, NY)
National Student Nurse Association (Los Angeles, CA)

Yale New Haven Health System Meeting Face-To-Face



As you prepare to enter the world of professional clinical nursing, meeting face-to-face with recruiters from hospitals you're interested in can provide you with the kind of insights no amount of web research can provide. Yale New Haven Health System and its member hospitals are committed to attending many career fairs and student nurse conferences throughout the academic year.

The photo above, featuring Ann LaCamera, Sr. Human Resource Representative for Yale-New Haven Hospital, and Amanda Harner, a junior nursing student at Villanova University, was taken at the 2006 Student Nurse of Pennsylvania Convention in Harrisburg, PA. At this event, Amanda – along with many other nursing students – stopped by to speak with our recruiters to obtain information and gain real, valuable insight into new graduate and student nurse opportunities at Yale-New Haven Hospital, Bridgeport Hospital and Greenwich Hospital.

What's New

AT YALE NEW HAVEN HEALTH SYSTEM'S THREE HOSPITALS, ADVANCED FACILITIES AND DYNAMIC PROGRAMS TRANSLATE INTO DYNAMIC CAREERS FOR NEW RN GRADS.

The transition from nursing student to nursing professional is a time when the world is full of possibilities — and when you want full and unfettered access to the most comprehensive programs, extensive opportunities and state-of-the-art facilities available.

Where can you find this unique – and ambitious – combination of features?

Yale New Haven Health has the answers you're looking for. The constant physical expansion and growth of services at Yale-New Haven Hospital, Bridgeport Hospital and Greenwich Hospital translate into three distinct, dynamic environments where new RN grads find the challenges and resources they deserve.



What's New at BRIDGEPORT HOSPITAL

MaryEllen Kosturko Named to Senior VP of Patient Care Services

Bridgeport Hospital is proud to announce that MaryEllen Kosturko, MAHSM, BSN, RN, CNOR – a part of their nursing team since 1990 – has been promoted to the position of Senior Vice President of Patient Care Services.

Following tenures as a Med/Surg staff RN at St. Vincent's Hospital in Bridgeport and a Main OR RN at St. Joseph's Medical Center in Stamford, Ms. Kosturko joined Bridgeport Hospital as a staff nurse in their Ambulatory Operating Room (SurgEase). Working her way up the Clinical Ladder, she became the unit's Nurse Manager in 1998, and in 2004 she was promoted to the role of Director of Perioperative and Procedural areas. She holds a BSN from Fairfield University and an MA in Health Systems Management from the Sacred Heart University School of Business.



What's New at GREENWICH HOSPITAL

Patricia Grant Named to Top Nursing Post

Following an extensive national search and more than 50 interviews with physicians, managers, staff and senior management, Patricia Grant, MA, RN, CNAA, was named Greenwich Hospital's Senior Vice President of Patient Care Services.

She comes to Greenwich with an impressive clinical and administrative background, with previous roles as the Vice President of Patient Care at Mercy Medical Center in Rockville Centre, NY, Chief Nursing Officer at Beth Israel Medical Center-Singer Division, and Director of Patient Care Services at St. Luke's/Roosevelt Hospital Center in New York. She is a graduate of St. Vincent's Hospital School of Nursing, with a BSN from Hunter College and an MA in nursing from NYU.

A great way to find out about opportunities for RN grads and student nurse assistants is by attending the **Yale-New Haven Hospital Nursing Open House Saturday, Feb. 10 from 10 a.m. to 2 p.m. at the East Pavilion Cafeteria, 20 York Street in New Haven, CT.**

For more information, please call: (203) 688-5083 or toll-free (866) 811-7797.

For directions, call (203) 688-1234 or visit our website at www.ynhh.org.



What's New at YALE-NEW HAVEN HOSPITAL

Student Nurse Assistant Internship & Incentive Programs

Yale-New Haven Hospital is proud to offer student nurses the opportunity to participate in their Student Nurse Assistant Programs. These programs enable student nurses to partner with RNs in patient care units and gain exposure to a variety of patient populations and skill development opportunities — while simultaneously helping them to balance the demands of school, work and life.

Student Nurse Assistant Internship Program

The SNA Internship Program offers you the opportunity to strengthen your clinical skills, enhance your theoretical knowledge, and facilitate your transition from student nurse to novice professional nurse. Working closely with YNHHS RNs, SNAs perform clinical nursing and routine daily functions while assisting in planning and implementing an interdisciplinary plan of care. This program is available to any currently enrolled nursing student with 1+ semester(s) of relevant clinical practicum who has also completed his/her Fundamentals in Nursing Skills Lab.

Student Nurse Assistant Incentive Program

This Program is designed to provide additional compensation to SNAs for working a specific number of hours during their senior year in nursing school. Eligible participants can receive up to \$4,000 in tuition support, based on paid work hours during their final year before graduation. (These payments come through normal payroll and are subject to statutory withholdings.) A \$1,000 Lump Sum Bonus, paid in addition to the first installment of the Preferred Hire Bonus, is available to participants who work 400 hours during the 12 months prior to their graduation.

For more information or to become a participant, please contact Heather Studley, MSN, RN, BC at Yale-New Haven Hospital at (203) 688-1050.

Making The Transition

CONVERSATIONS WITH RECENT NURSING GRADS



*Daniela Marcoccia, RN, BSN, Bridgeport Hospital - Pediatrics
University of Rhode Island College of Nursing - Class of 2005*

Q: Why did you first decide to go into nursing?

A: I was always interested in medicine, and I knew I wanted to work with children. So by the time I got to URI, my mind was set on a career in pediatric nursing. When I got my degree, I moved back home to Connecticut and started looking at pediatric centers in the area.

Q: How did you decide on Bridgeport Hospital?

A: I visited a couple of hospitals, but from the first moment I walked on the floor at Bridgeport, I could see myself working here. It was a feeling of comfort, you know? My manager was so welcoming, and the other staff members were so nice... from the beginning, there was an overall sense of fitting in. I got job offers from several hospitals, but I knew that Bridgeport was where I wanted to be.

*I can't imagine
being happy
anyplace else.*

Q: You started in the fall of 2005. What was that experience like?

A: It started with the orientation program, which lasted several weeks. There was a lot of testing, and the process helped me to learn the basics of nursing at Bridgeport. Then I went directly into a 3-month orientation on the Pediatrics floor, where I was very lucky to be partnered with a great nurse... I immediately felt a strong connection to her. We got along really well – we still do – and I felt totally comfortable asking questions. It was a perfect match. Eventually I began taking on my own patients, using the support system around me, and just took off from there.

The nurses on this floor have been terrific, and my manager has been great in supporting me and pushing me to meet my goals. They've helped me to enroll in courses and work toward accreditation, and working on the floor has given me the opportunity to learn something new almost every day. I'm not exaggerating when I say that. My goal for this year is to become ICU certified, and I feel confident that I'll achieve that.

Q: How has your experience at Bridgeport Hospital compared to what you envisioned as a student?

A: Honestly, it's far exceeded my expectations. Not only do I work here, but I love my job. At first, I thought of Bridgeport as a great place to start my career... but now, I can't imagine being happy anyplace else. It's a great, great program.

Q: What advice would you give to nursing students?

A: Have a good idea of what field you want to go into, and then don't settle until you get it. It's worth waiting for the right opportunity. And be sure to interview at a few places to get a comparative idea of what different hospitals are like. Shadowing a nurse for a few hours on the unit you want is key – there's no better way to see if a hospital is the right fit for you.

**Questions or Comments?
Please contact:**

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